

Mechanic Job Description

Job Title: Mechanic
Reports To: Maintenance Manager

Location: Central Kentucky Hauling
Address: 2301 Frankfort Ct, Lexington, KY

Summary – This fulltime position requires the ability to successfully do repairs and perform routine maintenance on all company equipment by performing the following duties.

- Perform diagnostics and repairs all major components associated with equipment
- Disassembles various components to gain access to and remove defective parts
- Examines failed components and identifies failure causes
- Performs minor and major adjustments on all systems of the vehicle for proper and safe operation
- Repair or replace defective parts
- Install special functional and structural parts in devices
- Lubricates and cleans parts
- Starts equipment to test their performance and verifies repairs
- Operate Equipment
- Use cutting torches and weld
- Repair electrical equipment
- Attend all scheduled safety training
- Knowledgeable in DOT law

Essential Duties and Responsibilities – include the following. Other duties may be assigned.

- Observe mechanical devices in operation and listen to their sound to locate causes of trouble
- Perform work in compliance with CKY Hauling Maintenance standards
- Ensure proper completion of work orders associated with equipment repairs, document parts usage, and testing
- Perform job responsibilities safely in a busy sometimes, stressful environment, operating and working in varied under-footing and weather conditions around trucks, equipment, and personnel.
- Understand the value of teamwork and communications necessary to complete job assignments efficiently.
- Perform tasks as assigned or directed by the direct supervisor or General Manager.

Supervisory Responsibilities – This job has no supervisory responsibilities.

Qualifications – To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- **Education and/or Experience** – One-Year Certificate from college or technical school or five year related experience and/or training; or equivalent combination of education and experience. Strong background in electrical troubleshooting. Computer skills on diagnostic equipment a plus. Certified ASE technician a plus. CDL class B with air a plus; Certificates, Licenses, Registrations
- **Language Skills** – Ability to read and comprehend instructions, correspondence, and memos. Ability to write correspondence. Ability to effectively represent information in one-on-one and group situations, to customers, and other employees of the organization. Ability to read and interpret documents such as safety rules, operating and maintenance instructions manuals, and policy, procedure, and safety manuals.
- **Mathematical Skills** – Ability to add and subtract two digit and to multiply and divide with 10's and 100's. Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent.
- **Reasoning Ability** – Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

Other Qualifications

- Good safety record and practices

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Competencies – To perform the job successfully, an individual should demonstrate the following competencies:

- Quantity – Meets productivity standards; Completes work in a timely manner; Strives to increase productivity; Works quickly and accurately
- Judgment – Exhibits sound and accurate judgment; Supports and explains reasoning for decisions; Includes appropriate people in decision-making process; Makes timely decisions
- Cost Consciousness – Works within approved budget; Conserves organizational resources
- Safety and Security – Observes safety and security procedures (LOTO); Reports potentially unsafe conditions; Uses equipment and materials properly
- Technical Skills – Assess own strengths and weaknesses; Strives to continuously build knowledge and skills; Shares expertise with others
- Problem Solving – Identifies and resolves problems in a timely manner; Gathers and analyzes information skillfully
- Initiative – Asks for and offers help when needed. Innovation – Generates suggestions for improving work
- Written Communication – Writes clearly and informatively; able to read and interpret written information.
- Teamwork – Balances team and individual responsibilities; exhibits objectivity and openness to others' views; gives and welcomes feedback; contributes to building a positive team spirit; puts success of team above own interests; able to build morale and group commitments to goals and objectives; supports everyone's efforts to succeed.
- Visionary Leadership – Displays passion and optimism; provides vision and inspiration to peers and subordinates.
- Leadership – Exhibits confidence in self and others; accepts feedback from others.
- Quality Management – Looks for ways to improve and promote quality; demonstrates accuracy and thoroughness.
- Business Acumen – Understands business implications of decisions.
- Diversity – Shows respect and sensitivity for cultural differences.
- Ethics – Treats people with respect; keeps commitments; inspires the trust of others; works with integrity and ethically; upholds organizational values.
- Organizational Support – Follows policies and procedures.
- Judgment – Exhibits sound and accurate judgment; includes appropriate people in decision-making process; makes timely decisions.
- Motivation – Demonstrates persistence and overcomes obstacles.
- Planning/Organizing – Prioritizes and plans work activities; uses time efficiently.
- Professionalism – Approaches others in a tactful manner; reacts well under pressure; treats others with respect and consideration regardless of their status or position; accepts responsibility for own actions; follows through on commitments.
- Quality – Demonstrates accuracy and thoroughness; looks for ways to improve and promote quality; applies feedback to improve performance; monitors own work to ensure quality.
- Adaptability – Adapts to changes in the work environment; manages competing demands; changes approach or method to best fit the situation; able to deal with frequent change, delays, or unexpected events.
- Attendance/Punctuality – Is consistently at work and on time.
- Dependability – Follows instructions, responds to management direction; takes responsibility for own actions; commits to long hours of work when necessary to reach goals.
- Innovation – Meets challenges with resourcefulness; generates suggestions for improving work.

Physical Demands – The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is occasionally required to stand, walk, climb, balance, stoop, kneel, crouch, crawl sit, use hands to finger, handle, feel, talk or hear.

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- The employee must occasionally lift and/or move up to fifty pounds. Specific vision abilities required by this job include distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Work Environment – The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly exposed to moving mechanical parts and outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions; fumes or airborne particles and vibration. The noise level in the work environment is usually loud.

Equal Opportunity/Affirmative Action (M/F/D/V) and Drug Free Workplace Employer

If interested in this position please contact and/or send application and if you wish, a resume to:
Interested candidates should contact:

Matt Elkin – Maintenance Manager

matt@ckyhauling.com

Or go online to fill out an application at
<http://www.wasteservicesofthebluegrass.com>
click on Contact then Careers